

| Pay Period<br>ID | Pay Period |            | Employee BP* | One-Time Pay<br>Due Date | Timesheet Due By |          |          | TIAA Contribution Change<br>Deadlines |                        | Check<br>Date | Month<br>Posted |
|------------------|------------|------------|--------------|--------------------------|------------------|----------|----------|---------------------------------------|------------------------|---------------|-----------------|
|                  | Start Date | End Date   |              |                          | Date             | Employee | Approver | First Date to<br>Change               | Last Date to<br>Change |               |                 |
| 2025BW14         | 6/22/2025  | 7/5/2025   | 7/1/2025     | 7/2/2025                 | 7/7/2025         | 10:00 AM | 3:00 PM  | 6/18/2025                             | 7/2/2025               | 7/11/2025     | Jul             |
| 2025BW15         | 7/6/2025   | 7/19/2025  | 7/15/2025    | 7/16/2025                | 7/21/2025        | 10:00 AM | 3:00 PM  | 7/3/2025                              | 7/16/2025              | 7/25/2025     | Jul             |
| 2025BW16         | 7/20/2025  | 8/2/2025   | 7/29/2025    | 7/30/2025                | 8/4/2025         | 10:00 AM | 3:00 PM  | 7/17/2025                             | 7/30/2025              | 8/8/2025      | Aug             |
| 2025BW17         | 8/3/2025   | 8/16/2025  | 8/12/2025    | 8/13/2025                | 8/18/2025        | 10:00 AM | 3:00 PM  | 7/31/2025                             | 8/13/2025              | 8/22/2025     | Aug             |
| 2025BW18         | 8/17/2025  | 8/30/2025  | 8/26/2025    | 8/27/2025                | 8/29/2025        | 10:00 AM | 3:00 PM  | 8/14/2025                             | 8/27/2025              | 9/5/2025      | Aug             |
| 2025BW19         | 8/31/2025  | 9/13/2025  | 9/9/2025     | 9/10/2025                | 9/15/2025        | 10:00 AM | 3:00 PM  | 8/28/2025                             | 9/10/2025              | 9/19/2025     | Sep             |
| 2025BW20         | 9/14/2025  | 9/27/2025  | 9/23/2025    | 9/24/2025                | 9/29/2025        | 10:00 AM | 3:00 PM  | 9/11/2025                             | 9/24/2025              | 10/3/2025     | Sep             |
| 2025BW21         | 9/28/2025  | 10/11/2025 | 10/7/2025    | 10/8/2025                | 10/13/2025       | 10:00 AM | 3:00 PM  | 9/25/2025                             | 10/8/2025              | 10/17/2025    | Oct             |
| 2025BW22         | 10/12/2025 | 10/25/2025 | 10/21/2025   | 10/22/2025               | 10/27/2025       | 10:00 AM | 3:00 PM  | 10/9/2025                             | 10/22/2025             | 10/31/2025    | Oct             |
| 2025BW23         | 10/26/2025 | 11/8/2025  | 11/4/2025    | 11/5/2025                | 11/10/2025       | 10:00 AM | 3:00 PM  | 10/23/2025                            | 11/5/2025              | 11/14/2025    | Nov             |
| 2025BW24         | 11/9/2025  | 11/22/2025 | 11/17/2025   | 11/18/2025               | 11/20/2025       | 10:00 AM | 3:00 PM  | 11/6/2025                             | 11/17/2025             | 11/26/2025    | Nov             |
| 2025BW25         | 11/23/2025 | 12/6/2025  | 12/2/2025    | 12/3/2025                | 12/8/2025        | 10:00 AM | 3:00 PM  | 11/18/2025                            | 12/3/2025              | 12/12/2025    | Dec             |
| 2025BW26         | 12/7/2025  | 12/20/2025 | 12/15/2025   | 12/16/2025               | 12/17/2025       | 10:00 AM | 3:00 PM  | 12/4/2025                             | 12/14/2025             | 12/23/2025    | Dec             |
| 2026BW1          | 12/21/2025 | 1/3/2026   | 12/22/2025   | 12/23/2025               | 1/5/2026         | 10:00 AM | 3:00 PM  | 12/15/2025                            | TBD                    | 1/9/2026      | Jan             |
| 2026BW2          | 1/4/2026   | 1/17/2026  | 1/13/2026    | 1/14/2026                | 1/16/2026        | 10:00 AM | 3:00 PM  | TBD                                   | TBD                    | 1/23/2026     | Jan             |
| 2026BW3          | 1/18/2026  | 1/31/2026  | 1/27/2026    | 1/28/2026                | 2/2/2026         | 10:00 AM | 3:00 PM  | TBD                                   | TBD                    | 2/6/2026      | Jan             |
| 2026BW4          | 2/1/2026   | 2/14/2026  | 2/10/2026    | 2/11/2026                | 2/16/2026        | 10:00 AM | 3:00 PM  | TBD                                   | TBD                    | 2/20/2026     | Feb             |
| 2026BW5          | 2/15/2026  | 2/28/2026  | 2/24/2026    | 2/25/2026                | 3/2/2026         | 10:00 AM | 3:00 PM  | TBD                                   | TBD                    | 3/6/2026      | Feb             |
| 2026BW6          | 3/1/2026   | 3/14/2026  | 3/10/2026    | 3/11/2026                | 3/16/2026        | 10:00 AM | 3:00 PM  | TBD                                   | TBD                    | 3/20/2026     | Mar             |
| 2026BW7          | 3/15/2026  | 3/28/2026  | 3/24/2026    | 3/25/2026                | 3/27/2026        | 10:00 AM | 3:00 PM  | TBD                                   | TBD                    | 4/2/2026      | Mar             |
| 2026BW8          | 3/29/2026  | 4/11/2026  | 4/7/2026     | 4/8/2026                 | 4/13/2026        | 10:00 AM | 3:00 PM  | TBD                                   | TBD                    | 4/17/2026     | Apr             |
| 2026BW9          | 4/12/2026  | 4/25/2026  | 4/21/2026    | 4/22/2026                | 4/27/2026        | 10:00 AM | 3:00 PM  | TBD                                   | TBD                    | 5/1/2026      | Apr             |
| 2026BW10         | 4/26/2026  | 5/9/2026   | 5/5/2026     | 5/6/2026                 | 5/11/2026        | 10:00 AM | 3:00 PM  | TBD                                   | TBD                    | 5/15/2026     | May             |
| 2026BW11         | 5/10/2026  | 5/23/2026  | 5/19/2026    | 5/20/2026                | 5/22/2026        | 10:00 AM | 3:00 PM  | TBD                                   | TBD                    | 5/29/2026     | May             |
| 2026BW12         | 5/24/2026  | 6/6/2026   | 6/2/2026     | 6/3/2026                 | 6/8/2026         | 10:00 AM | 3:00 PM  | TBD                                   | TBD                    | 6/12/2026     | Jun             |
| 2026BW13         | 6/7/2026   | 6/20/2026  | 6/15/2026    | 6/16/2026                | 6/22/2026        | 10:00 AM | 3:00 PM  | TBD                                   | TBD                    | 6/26/2026     | Jun             |

\* The Employee BP due date is the date that all approvals must be completed by, for hires, add jobs, job changes, terminations, costing allocations, etc